MINUTES OF THE PUBLIC MEETING

Board of Education Midland Park, New Jersey July 16, 2019

The Pledge of Allegiance was recited.

The meeting was called to order by Richard Formicola at 8:00 p.m. and Ms. Garvey read the following statement:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this Meeting were sent to The RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2019 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members."

ROLL CALL

Present:

Sandra Criscenzo

Nabil Eliya

Brian McCourt

Christine Dell"Aglio

Patricia Fantulin

Maryalice Thomas

Richard Formicola

Excused:

James Canellas

Peter Triolo

OTHERS PRESENT

Staff:

Marie Cirasella, Superintendent of Schools

Stacy Garvey, Business Administrator/Board Secretary

BOARD PRESIDENT'S REPORT

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adaptive education aligned to 21st century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.

Public Hearing to discuss the Superintendent's contract

Copy of addendum to the agreement was distributed for discussion.

Open to the Public

No one chose to speak at this time.

Motion – Dr. Thomas, seconded – Ms. Criscenzo... Motion to close the Public Hearing

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Mr. McCourt...

Approve the revised employment contract for Marie Cirasella, Superintendent of Schools, effective July 1, 2019 through June 30, 2022, pending approval by the Interim Executive County Superintendent.

Roll Call: All Yes

SUPERINTENDENT'S REPORT Dr. Marie Cirasella

• Pictures from the Barn Renovations were brought to the Board Meeting for the Trustees and the public to see. The pictures were created to preserve the history of the building. Thank you to Solutions Architecture for creating for the district.

School Safety Data System report (formerly EVVRS/HIB)

Open to the Public: COMMENTS only for action items on the agenda.

No one chose to speak at this time.

BOARD MOTIONS APPENDIX

Motion – Dr. Thomas, seconded – Ms. Criscenzo...

1. Approve the minutes of the following regularly scheduled public meetings held on June 4, 2019 and June 18, 2019.

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Ms. Criscenzo...

2. Approve the District Organizational Chart for the 2019-2020 school year, as per the attached appendix. BM-2

Roll Call: All Yes

Motion – Dr. Thomas, seconded - Ms. Criscenzo...

3. Approve the district's voluntary move to Cohort 1 to enable QSAC monitoring by the New Jersey Department of Education during the 2019-2020 school year.

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Ms. Dell'Aglio...

4. Approve the resolution to oppose Bill A-3395/S-296 undermining a school board's ability to subcontract services, as per the attached appendix.

BM-4

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Ms. Criscenzo...

5. Approve the resolution to oppose Bill - 3664 and S-3089 which creates tenure-like protections for non-teaching staff, as per the attached appendix.

BM-5

Roll Call: All Yes

A. Personnel – (M. Cirasella)

Board resolutions related to hiring for the 2019-2020 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

Motion – Dr. Thomas, seconded – Ms. Criscenzo...

- 1. Accept the resignation of Employee No. 1825, effective retroactive to June 30, 2019.
- 2. Approve the following retroactive staff appointments for the Extended School Year from July 8 26, 2019. They will work Monday Thursday from 8:30 a.m. 12:30 p.m. and will be paid as per Schedule D of the MPEA contract:

Susanna Caldelas

Substitute Instructional Aide

Joanna Van Vliet

Instructional Aide

Jason Whelpley

Teacher for the Resource Center 4-5

- 3. Authorize the payment in the amount of \$27,242.00 to Marie Cirasella, Superintendent of Schools, for attainment of the 2018-2019 Merit Goals, as approved by the Interim Executive County Superintendent.
- 4. Authorize the payment in the amount of \$2,939.00 to Stacy Garvey, School Business Administrator, for attainment of the 2018-2019 Merit Goal, as approved by the Interim Executive County Superintendent.
- 5. Approve the appointment of Marissa Gordon, Instructional Aide in the elementary schools, to provide home program hours for a classified student. She will be paid \$22.16 per hour, as per Schedule D of the MPEA contract for up to four hours per week, effective August 1-30, 2019.

6. Approve the following additions to the list of Fall Coaches at the high school for the 2019-2020 school year:

| | | | Supena |
|------|-----------------|---------------------------------|------------|
| Add: | Kasey Damiano | 7/8 Grade Soccer Coach (girls) | \$2,805.30 |
| | Tara Jakubik | Varsity Girls' Soccer Assistant | Volunteer |
| | Sara Burfeind | Volleyball Assistant Coach | \$4,358.18 |
| | Samantha Torres | Volleyball Assistant Coach | \$4,358.18 |
| | Adam Cochran | Soccer Head Coach (boys) | \$6,182.43 |
| | Dylan King | Soccer Assistant Coach (boys) | \$4,407.71 |

7. Approve the payment of stipends for Fall 2019 curriculum writing, as follows:

| Personal Finance – Grade 7 | Quarter year | New/\$400 | Katherine Kuperus |
|----------------------------|--------------|-----------|-------------------|
| Genius Hour – Grade 8 | Quarter year | New/\$400 | Kristy Victory |

Roll Call: All Yes

Motion – Ms. Dell'Aglio, seconded – Ms. Fantulin...

- 8. Approve the appointment of Katharina Grammer as an Art teacher in the elementary schools. She will be paid a salary of \$53,250 (MA Step 4 on the MPEA salary guide), effective September 1, 2019 through June 30, 2020.
- 9. Approve the appointment of Mary Fezza as a .5 General Secretary to the Curriculum Department and a .5 General Secretary to the Assistant Principal/Director of Athletics. She will be paid a salary of \$34,700.00 (Category III Step 6 on the Secretarial/Clerical salary guide), prorated effective August 12, 2019 (or sooner) through June 30, 2020.
- 10. Approve the appointment of Maureen Rockey as an Instructional Aide in Godwin School. She will be paid a salary of \$34,350.00 (Category V, Step 13 on the Secretarial/Clerical salary guide), effective September 1, 2019 through June 30, 2020.
- 11. Approve the appointment of Janet Dribnack as a Building Aide in the Godwin School. She will work 2 hours per day and will be paid at the approved hourly rate, effective September 5, 2019 through June 24, 2020.
- 12. Approve the increase in position for Beth Kasbarian from a .5 Clerk/Secretary for the Midland Park Continuing Education program to a .8 position. She will be paid a salary of \$19,360.00 (Category IV, Step 4 on the Secretarial/Clerical salary guide), effective September 1, 2019 through June 30, 2020.
- 13. Approve the appointment of Jean Sgambati as a substitute Aide for the Before/After School Child Care program, sponsored by Midland Park Continuing Education, effective September 1, 2019 through June 30, 2020.

14. Approve the following students as Aides for the Before/After School Child Care program, sponsored by Midland Park Continuing Education, effective September 1, 2019 through June 30, 2020:

Nicholas Schiavo Lauren Timoney

Roll Call: All Yes

B. <u>Finance Committee</u> – (J. Canellas, Chairperson)

Motion – Ms. Fantulin, seconded – Mr. McCourt...

1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of June 30, 2019, after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

- 2. Approve the following block motion:
 - a. June 2019 direct pays in the amount of \$436,415.20
 - b. June 2019 claims in the amount of \$206,569.39
 - c. June 2019 Midland Park Continuing Education claims in the amount of \$145,952.96
 - d. June 2019 Cafeteria claims in the amount of \$45,424.52
 - e. Second June 2019 payroll in the amount of \$655,950.12
 - f. June 2019 supplemental payroll in the amount of \$39,755.78
 - g July 2019 claims in the amount of \$262,605.38
- 3. Approve the cash reports and the Board Secretary's report for the period June 1-30, 2019, as per the attached appendix.
- 4. Approve the transfers between accounts for the period June 1-30, 2019, as per the attached appendix. B-4
- 5. Approve the decommissioning and disposal of the following musical instruments at Highland School:

Conn Baritone, Serial #: GK980071, Barcode: none Alfred Clarinet, Serial #: 146207, Barcode: 2354 Ludwig Floor Tom, Serial #: 6132052, Barcode: 3322 B-3

Pan-American Trombone, Serial #: 11032, Barcode: 2356

Conn Trombone, Serial #: 527023, Barcode: 2360 Conn Trumpet, Serial #: S08577, Barcode: 3321

- 6. Authorize the Board President and School Business Administrator to execute the Addendum to Program Agreement between the Midland Park Board of Education and Bergen County Special Services School District SHIP Program for the 2019-2020 school year.
- 7. Authorize the Board President and School Business Administrator to execute the agreement between the Midland Park Board of Education and Bergen County Special Services School District for the SHIP Program Culinary Arts Classroom Construction Collaboration.
- 8. Approve the following resolution:

BE IT RESOLVED that the Board of Education of the Midland Park School District in the County of Bergen, hereby approves the submission of the following "Other Capital Project" to the Department of Education for review and approval and for amendment to the Long Range Facilities Plan. It is further understood that the District is not seeking funding at the current time for this project:

| School | Project | DOE Project # |
|---------------------------|-------------------------|------------------|
| Midland Park Jr./Sr. High | Culinary Arts Classroom | 3170-050-20-1000 |
| School | | |

Roll Call: All Yes

Motion – Ms. Fantulin, seconded – Mr. McCourt...

- 9. Approve Safeway Contracting to complete masonry repairs at Highland School, in the amount of \$65,000. Proposal received is greater than 10% below Bid received by Ed Data Services General Repairs #8543.
- 10. Approve RIS Construction to complete soffit replacement at the high school in the amount of \$170,000 through Ed Data Services Bid General Repairs #8543.
- 11. Approve RIS Construction to complete bathroom renovations at Godwin School in the amount of \$30,700 and the high school in the amount of \$33,600 through Ed Data Services Bid General Repairs #8543.
- 12. Authorize the submission of the Elementary and Secondary Education Act (ESEA) Consolidated Formula Sub Grant FY 2020 application to the New Jersey Department of Education and receipt of entitlement funds, as follows:

| Title I Part A Basic | \$96,929.00 |
|----------------------|-------------|
| Title II Part A | \$17,921.00 |
| Title III | \$ 2,019.00 |
| Title IV Part A | \$10,000.00 |

- 13. Approve the participation in the Oakland Title III consortium.
- 14. Authorize the submission of the Individuals with Disabilities Act, (IDEA-B) Combined Basic and Preschool Flow-Through Grant FY 2020 application to the New Jersey Department of Education and receipt of entitlement funds, as follows:

Basic

\$206,793.00

Preschool

\$ 19,857.00

Roll Call: All Yes

C. <u>Curriculum Committee</u> – (S. Criscenzo, Chairperson)

Motion - Ms. Criscenzo, seconded - Dr. Thomas...

1. Approve the following staff members requesting workshop attendance:

| Name | Worksh | ор | Location | Cost | Date |
|----------------|-------------------|----------|--------------|----------|------------|
| Karen Corcoran | NJAAP | School | Somerset, NJ | \$259.60 | 10/16/2019 |
| | Health Conference | | | | |
| Teresa Wecht | English | Language | New York, NY | \$207.40 | 11/15/2019 |
| | and Composition | | | | |
| Workshop | | | | | |

- 2. Approve the recommendation for a classified student to receive home program services for up to four hours a week, effective August 1-30, 2019.
- 3. Approve the revised curricula, which is aligned to the NJ Student Learning Standards and new QSAC regulations, as follows:

Reading – Grades 1, 3, 4, 5, 6

Math – Grades 1, 3, 4, 5, 6

Dance - Grades 6-8; 9-12

Health – Grades K-2; 3-4; 5-6

Theater – Grades 6-8; 9-12

4. Approve all courses, instructors, programs and trips which are included in the Fall 2019 semester of the Midland Park Continuing Education program.

Roll Call: All Yes

D. <u>Policy Committee</u> – (M. Thomas, Chairperson)

No Report

E. <u>Legislative Committee</u> – (Administration)

No Report

- F. <u>Buildings & Grounds Committee</u> (B. McCourt, Chairperson)
 - There is a meeting tonight. Minutes will be distributed.
- G. <u>Negotiations Committee</u> (P. Triolo, Chairperson)
 - Meetings are to begin shortly to start discussions on the Association Contract.
- H. <u>Technology & Public Relations Committee</u> (P. Fantulin, Chairperson)
 - Community flier on graduation was distributed to the Board for review. Will send to printer for distribution.
- I. Town Council (R. Formicola, P. Triolo)
 - The meeting went very well, a lot was accomplished. We will be having follow up meetings for certain topics.
- J. <u>Liaison Committee</u>

High School PTA - (J. Canellas)

No Report

Elementary School PTA- (C. Dell'Aglio)

• Collection of Box Tops

Booster Club – (B. McCourt)

No Report

Performing Arts Parents – (P. Fantulin)

No Report

Special Education – (M. Thomas)

• ESY Program is underway and doing well.

Education Foundation – (S. Criscenzo)

- Coach to 5K 7/24
- \$40k donation toward the Culinary Program that will being introduced in the 2019-2020 school year for grades 7-12

Board of Recreation – (N. Eliya)

No Report

Continuing Education Program – (P. Triolo)

No Report

Student Representative to the Board – (Samantha Padovano)

No Report

K. Old Business

No Report

L. New Business

Motion – Dr. Thomas, seconded – Mr. McCourt...

Motion to go into closed session before the meeting of August 20, 2019, for the purpose of reviewing the hiring of personnel and confidential student HIB case reviews.

Roll Call: All Yes

Open to the Public - general **COMMENTS** only at this time.

Mr. Formicola invited the public to address the Board.

No one chose to speak at this time.

Motion - Ms. Criscenzo, seconded - Ms. Fantulin...

To Adjourn the meeting.

The meeting adjourned at 8:20 p.m.

Respectfully submitted,

Stacy Garvey

School Business Administrator/

Board Secretary